



Crosbie Group Limited is a diversified family business involved in real estate development, construction, onshore asset maintenance services and offshore oil and gas services both in Atlantic Canada and Internationally. We are currently seeking an experienced **Director, Finance**, reporting directly to the Group Vice President, Finance and Commercial, to join our head office in St. John's, NL.

The position will be responsible for a variety of activities including:

- Overseeing and reviewing the financial statements for all member companies and ensuring financial and budget to actual analysis are prepared per reporting schedules;
- Supporting Finance Managers in preparation of monthly financial results;
- Financial modelling and analysis of investment opportunities and efficiency initiatives;
- Reviewing financing arrangements and conducting communications, negotiations and contract reviews necessary with banking institutions and legal representatives;
- Overseeing all Canadian and foreign tax compliance and corporate tax structure requirements including timely preparation of all partnership, corporate tax, HST and Payroll taxes;
- Developing and stewarding the corporate budget process for all member Companies;
- Supporting the development and timely measurement of organizational key performance indicators;
- Developing standardized financial reporting processes for all member companies including support for financial measurement for new acquisitions and partnerships;
- Maintaining responsibility for treasury and cash flow management for all member companies; and
- Mentoring, developing and coaching direct reports.

The ideal candidate will possess the following qualifications:

- Post-secondary education in Business/Commerce with a specialty in accounting/finance;
- Professional accounting designation;
- In-Depth Taxation Course or other tax specialty will be considered an asset;
- Minimum 10 plus years senior finance experience, including supervisory and managerial responsibilities;
- Proven ability to deliver results in a high growth, rapidly changing work environments;
- Effective organizational and execution skills, with a demonstrated ability to prioritize multiple demands and deliver in a timely and professional manner;
- Strong interpersonal and communication skills, both written and oral;
- Demonstrated analytical and problem solving skills with sharp attention to detail and ability to devise actionable solutions;
- Self-motivated with a recognized ability to work independently or in a collaborative team environment;
- Demonstrated results oriented, service delivery mind-set;
- Effective computer skills in Microsoft Office Suite, Microsoft SharePoint and SAGE 300, with the ability to learn or implement new accounting software programs efficiently and effectively;
- Strong management skills in the areas of mentoring and coaching; and
- Openness to taking on new projects/responsibilities as required.

If interested in a challenging position with a growth-oriented company, please apply by clicking on the Apply Now link below:

[**APPLY NOW**](#)

Crosbie Group of Companies is committed to fostering a diverse workforce and a respectful work environment. We are committed to employment equity and encourage applications from all qualified individuals.